

Employees' Retirement Plan

Chicago Transit Authority
Employees' Retirement Plan
Performance Summary
September 30, 2022

Total Fund Composite

Market Value: \$1,807.7 Million and 100.0% of Fund

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	Asset Class	Market Value	3 Mo Net Cash Flows	% of Portfolio	Policy %	Policy Difference
Total Fund Composite		\$1,807,651,268	-\$23,875,779	100.0%	100.0%	\$0
Total Fixed Income Composite		\$237,674,160	-\$274,770	13.1%	15.0%	-\$33,473,530
U.S. Fixed Income Composite		\$151,756,487	-\$145,956	8.4%	10.0%	-\$29,008,640
Rhumbline Core Bond Pooled Index Fund	Core Fixed Income	\$47,228,436	-\$4,357	2.6%		
Baird Advisors	Core Fixed Income	\$52,470,729	-\$60,095	2.9%		
Amalgatrust	Core Plus Fixed Income	\$52,057,321	-\$81,505	2.9%		
Bank Loans Composite		\$39,428,140	-\$49,765	2.2%	2.0%	\$3,275,115
Symphony	Senior Secured Loans	\$39,428,140	-\$49,765	2.2%		
Global Fixed Income Composite		\$46,489,532	-\$79,048	2.6%	3.0%	-\$7,740,006
MetLife Investment Management EMD	EM Fixed Income	\$46,489,532	-\$79,048	2.6%		
Total Equity Composite		\$888,162,704	-\$28,337,036	49.1%	56.0%	-\$124,122,006
U.S. Equity Composite		\$506,795,128	-\$17,526,674	28.0%	30.0%	-\$35,500,253
Large Cap Equity Composite		\$325,231,665	-\$5,233,076	18.0%	20.0%	-\$36,298,589
Edgar Lomax	Large-Cap Value	\$40,961,235	-\$114,816	2.3%		
Paradigm	Large-Cap Value	\$46,804,098	-\$115,024	2.6%		
Northern Trust S&P 500	Large-Cap Core	\$237,466,332	-\$5,003,236	13.1%		
Mid Cap Equity Composite		\$94,735,636	-\$2,025,855	5.2%	5.0%	\$4,353,073
Denali	Mid-Cap Value	\$2,814,411	-\$10,930	0.2%		
Xponance S&P 400 Index	Mid-Cap Core	\$91,921,226	-\$2,014,925	5.1%		
Small Cap Equity Composite		\$86,827,827	-\$10,267,743	4.8%	5.0%	-\$3,554,737
Ariel	Small-Cap Value	\$45,563,599	-\$5,125,290	2.5%		
Channing	Small-Cap Value	\$25,692,878	-\$3,138,635	1.4%		
Rhumbline S&P 600	Small-Cap Core	\$15,571,349	-\$2,003,818	0.9%		
Global Low Volatility Composite		\$137,716,153	-\$127,370	7.6%	10.0%	-\$43,048,973
Rhumbline S&P Global Low Volatility	Global Low-Volatility	\$59,247,345	-\$28,904	3.3%		
Fidelity Global Low Volatility	Global Low-Volatility	\$78,468,808	-\$98,466	4.3%		
Non-U.S. Equity Composite		\$243,651,423	-\$10,682,992	13.5%	16.0%	-\$45,572,780
Northern Trust ACWI ex US	Non-U.S. Large-Cap Core	\$20,169,278	-\$5,002,071	1.1%		
Brown Capital	Non-U.S. Large-Cap Core	\$82,040,167	-\$329,639	4.5%		
LSV	Non-U.S. Small-Cap Core	\$27,782,964	-\$158,610	1.5%		
Northern Trust Emerging Markets	Emerging Markets	\$19,418,225	-\$5,012,468	1.1%		
ARGA Emerging Markets Equity	Emerging Markets	\$39,233,955	-\$83,773	2.2%		
J O Hambro EM Small Cap Fund	EM Small-Cap	\$55,006,834	-\$96,431	3.0%		
Cash Composite		\$11,252,649	\$1,678,659	0.6%	-	\$11,252,649

Total Fund Composite

Market Value: \$1,807.7 Million and 100.0% of Fund

	Asset Class	Market Value	3 Mo Net Cash Flows	% of Portfolio	Policy %	Policy Difference
Hedge Fund Composite		\$65,190	\$0	0.0%	0.0%	\$65,190
Real Estate Composite		\$236,872,032	-\$2,597,456	13.1%	12.0%	\$19,953,880
Open-End Real Estate Composite		\$218,544,870	-\$6,720,547	12.1%	-	\$218,544,870
Heitman America Real Estate	Core Real Estate	\$9,326,359	-\$5,392,331	0.5%		
JPMorgan Strategic Property Fund	Core Real Estate	\$62,649,425	-\$478,001	3.5%		
PRISA I	Core Real Estate	\$61,958,523	-\$566,658	3.4%		
Rreef America II	Core Real Estate	\$20,935,076	-\$183,893	1.2%		
UBS Trumbull Property Fund	Core Real Estate	\$63,675,487	-\$99,664	3.5%		
Closed-End Real Estate Composite		\$18,327,162	\$4,123,091	1.0%	-	\$18,327,162
Infrastructure Composite		\$107,160,345	-\$740,354	5.9%	7.0%	-\$19,375,243
FlexShares STOXX Global Broad Infrastructure Index Fund	Publicly-Traded Infrastructure	\$44,646,901	-\$281,832	2.5%		
IFM Global Infrastructure L.P.	Core Infrastructure	\$62,513,445	-\$458,522	3.5%		
Private Equity Composite		\$326,464,187	\$6,395,178	18.1%	10.0%	\$145,699,060
Open-End Private Equity Composite		\$85,693,606	\$0	4.7%	-	\$85,693,606
Partners Group Private Equity Master Fund LLC	U.S. Divers. Private Equity	\$63,345,837	\$0	3.5%		
Partners Group Private Equity CIT	Private Equity Co- Investment	\$22,347,769	\$0	1.2%		

Annualized Performance (Net of Fees)

Market Value: \$1,807.7 Million and 100.0% of Fund

	1 Mo	3 Mo	YTD	1 Yr	2 Yrs	3 Yrs	4 Yrs	5 Yrs	7 Yrs	10 Yrs	Inception	Inception Date
Total Fund Composite	-5.5%	-3.9%	-14.1%	-9.9%	5.5%	4.5%	4.2%	4.7%	6.2%	6.4%	7.8%	Dec-90
Total Fund Policy Benchmark	-5.8%	-3.9%	-14.9%	-10.9%	5.1%	4.4%	4.1%	4.6%	6.1%	6.7%		Dec-90
Actuarial Rate	0.7%	2.0%	6.1%	8.3%	8.3%	8.3%	8.3%	8.3%	8.3%	8.3%	8.4%	Dec-90
Total Fixed Income Composite	-4.5%	-3.8%	-14.5%	-14.8%	-6.5%	-2.9%	-0.5%	-0.6%	0.8%	0.7%	3.3%	Mar-00
Bloomberg US Aggregate TR	-4.3%	-4.8%	-14.6%	-14.6%	-8.0%	-3.3%	0.0%	-0.3%	0.5%	0.9%	3.9%	Mar-00
U.S. Fixed Income Composite	-4.4%	-4.7%	-14.9%	-14.9%	-8.1%	-3.1%	0.1%	-0.2%	0.5%	0.8%	3.5%	Mar-00
Bloomberg US Aggregate TR	-4.3%	-4.8%	-14.6%	-14.6%	-8.0%	-3.3%	0.0%	-0.3%	0.5%	0.9%	3.9%	Mar-00
Rhumbline Core Bond Pooled Index Fund	-4.2%	-4.6%	-14.5%	-14.5%	-8.1%	-3.3%	0.0%		-		0.0%	Mar-18
Bloomberg US Aggregate TR	-4.3%	-4.8%	-14.6%	-14.6%	-8.0%	-3.3%	0.0%	-0.3%	0.5%	0.9%	-0.1%	Mar-18
Baird Advisors	-4.3%	-4.7%	-14.9%	-15.1%	-8.0%	-3.1%	0.2%	-0.1%	0.9%	1.3%	2.7%	Aug-09
Bloomberg US Aggregate TR	-4.3%	-4.8%	-14.6%	-14.6%	-8.0%	-3.3%	0.0%	-0.3%	0.5%	0.9%	2.2%	Aug-09
Amalgatrust	-4.7%	-4.9%	-15.2%	-15.2%	-8.1%	-3.0%	0.2%	0.0%			0.1%	Jun-16
Bloomberg US Aggregate TR	-4.3%	-4.8%	-14.6%	-14.6%	-8.0%	-3.3%	0.0%	-0.3%	0.5%	0.9%	-0.1%	Jun-16
Bank Loans Composite	-2.4%	0.5%	-4.6%	-4.2%	4.5%	2.5%	2.3%	2.9%			3.3%	Jul-16
CSFB Leveraged Loan	-2.2%	1.2%	-3.3%	-2.6%	2.8%	2.1%	2.4%	3.0%	3.7%	3.7%	3.6%	Jul-16
Symphony	-2.4%	0.5%	-4.6%	-4.2%	4.5%	2.4%	2.3%	2.9%			3.3%	Jul-16
CSFB Leveraged Loan	-2.2%	1.2%	-3.3%	-2.6%	2.8%	2.1%	2.4%	3.0%	3.7%	3.7%	3.6%	Jul-16
Global Fixed Income Composite	-6.5%	-4.4%	-20.4%	-21.7%	-9.2%	-6.2%	-3.6%	-3.5%	0.0%		-0.8%	Jul-15
JP Morgan EMBI Global TR	-6.1%	-4.2%	-22.2%	-22.2%	-10.1%	-6.1%	-2.1%	-2.3%	1.1%	1.0%	0.8%	Jul-15
MetLife Investment Management EMD	-6.5%	-4.4%	-20.4%	-21.7%	-9.2%	-5.7%	-2.6%	-3.1%	1.2%		0.5%	Jul-15
JP Morgan EMBI Global TR	-6.1%	-4.2%	-22.2%	-22.2%	-10.1%	-6.1%	-2.1%	-2.3%	1.1%	1.0%	0.8%	Jul-15
Total Equity Composite	-9.4%	-6.7%	-24.0%	-19.4%	2.5%	1.8%	1.3%	2.7%	6.0%	6.8%	4.5%	Mar-00
MSCI ACWI	-9.6%	-6.8%	-25.6%	-20.7%	0.6%	3.7%	3.1%	4.4%	7.4%	7.3%	4.1%	Mar-00
U.S. Equity Composite	-9.2%	-5.2%	-22.5%	-15.6%	7.7%	4.5%	3.8%	5.7%	8.2%	9.2%	5.7%	Mar-00
Russell 3000	-9.3%	-4.5%	-24.6%	-17.6%	4.2%	7.7%	6.5%	8.6%	10.9%	11.4%	6.1%	Mar-00
Large Cap Equity Composite	-8.9%	-5.1%	-21.9%	-13.8%	6.2%	5.0%	4.7%	6.7%	9.2%	9.9%	5.4%	Mar-00
Russell 1000	-9.3%	-4.6%	-24.6%	-17.2%	4.1%	7.9%	6.9%	9.0%	11.2%	11.6%	6.0%	Mar-00
Edgar Lomax	-7.6%	-7.3%	-13.2%	-5.6%	12.8%	2.9%	3.7%	5.8%	8.9%	9.4%	7.2%	Apr-00
S&P 500 Value	-8.5%	-5.8%	-16.6%	-9.6%	9.2%	5.1%	5.2%	6.2%	9.0%	9.6%	5.9%	Apr-00
Paradigm	-8.7%	-4.8%	-18.4%	-11.7%	8.5%	4.5%	3.9%	5.6%	7.7%	9.4%	6.8%	Apr-00
Russell 1000 Value	-8.8%	-5.6%	-17.8%	-11.4%	9.4%	4.4%	4.3%	5.3%	8.2%	9.2%	6.6%	Apr-00
Northern Trust S&P 500	-9.2%	-4.9%	-23.9%	-15.5%	4.8%	8.2%	7.2%	9.3%	11.4%		9.8%	Jul-15
S&P 500	-9.2%	-4.9%	-23.9%	-15.5%	4.8%	8.2%	7.2%	9.2%	11.4%	11.7%	9.8%	Jul-15

Annualized Performance (Net of Fees)

Market Value: \$1,807.7 Million and 100.0% of Fund

	1 Mo	3 Mo	YTD	1 Yr	2 Yrs	3 Yrs	4 Yrs	5 Yrs	7 Yrs	10 Yrs	Inception	Inception Date
Mid Cap Equity Composite	-9.2%	-2.8%	-21.6%	-15.3%	10.4%	2.8%	2.9%	4.2%	6.5%	8.7%	4.9%	Mar-00
Russell MidCap	-9.3%	-3.4%	-24.3%	-19.4%	5.5%	5.2%	4.7%	6.5%	8.8%	10.3%	7.9%	Mar-00
Denali	-9.1%	-6.3%	-18.0%	-12.0%	17.2%	5.0%	4.9%	4.9%	7.5%	10.4%	11.0%	Oct-09
Russell MidCap Value	-9.7%	-4.9%	-20.4%	-13.6%	10.9%	4.5%	3.8%	4.8%	7.7%	9.4%	10.9%	Oct-09
Xponance S&P 400 Index	-9.2%	-2.7%	-21.7%	-15.4%	10.2%	5.9%					5.4%	Jun-19
S&P 400 MidCap	-9.2%	-2.5%	-21.5%	-15.2%	10.3%	6.0%	3.8%	5.8%	8.7%	10.0%	5.5%	Jun-19
Small Cap Equity Composite	-10.2%	-7.9%	-25.5%	-22.0%	10.6%	4.5%	1.2%	3.5%	6.9%	7.7%	7.3%	Mar-00
Russell 2000	-9.6%	-2.2%	-25.1%	-23.5%	6.3%	4.3%	0.8%	3.6%	7.5%	8.6%	6.5%	Mar-00
Ariel	-10.7%	-8.4%	-26.9%	-23.8%	9.6%	4.3%	1.4%	4.0%	7.6%	8.2%	12.3%	Jan-91
Russell 2000 Value	-10.2%	-4.6%	-21.1%	-17.7%	16.2%	4.7%	1.3%	2.9%	7.4%	7.9%	10.6%	Jan-91
Channing	-9.7%	-7.4%	-23.0%	-19.2%	11.6%	4.8%	1.0%	2.4%	6.3%	8.4%	9.7%	Dec-09
Russell 2000 Value	-10.2%	-4.6%	-21.1%	-17.7%	16.2%	4.7%	1.3%	2.9%	7.4%	7.9%	9.2%	Dec-09
Rhumbline S&P 600	-9.9%	-5.2%	-23.1%	-18.8%	13.0%	5.4%	1.5%				4.3%	Mar-18
S&P 600 SmallCap	-9.9%	-5.2%	-23.2%	-18.8%	13.1%	5.5%	1.6%	4.8%	8.9%	10.1%	4.4%	Mar-18
Global Low Volatility Composite	- 7.8%	-7.7%	-18.6%	-13.7%	-1.5%						-3.6%	Feb-20
Global Low Volatility Composite Custom Benchmark	-7.6%	-7.1%	-16.9%	-11.4%	1.0%						-1.3%	Feb-20
Rhumbline S&P Global Low Volatility	-8.5%	-8.6%	-16.8%	-11.7%	0.7%						-2.0%	Feb-20
S&P Global Low Volatility Index	-8.5%	-7.9%	-15.5%	-10.2%	3.1%						0.3%	Feb-20
Fidelity Global Low Volatility	-7.3%	-7.0%	-20.0%	-15.2%	-3.1%						-3.1%	Sep-20
MSCI World Minimum Volatility Index	-6.9%	-6.4%	-18.0%	-12.3%	-0.5%	-0.3%	2.4%	3.9%	6.4%	7.2%	-0.5%	Sep-20

Annualized Performance (Net of Fees)

Market Value: \$1,807.7 Million and 100.0% of Fund

	1 Mo	3 Mo	YTD	1 Yr	2 Yrs	3 Yrs	4 Yrs	5 Yrs	7 Yrs	10 Yrs	Inception	Inception Date
Non-U.S. Equity Composite	-10.5%	-9.3%	-29.3%	-28.5%	-4.6%	-0.4%	-1.0%	-0.6%	3.6%	3.1%	2.9%	Mar-00
MSCI ACWI ex USA	-10.0%	-9.9%	-26.5%	-25.2%	-3.7%	-1.5%	-1.4%	-0.8%	3.3%	3.0%	2.8%	Mar-00
Northern Trust ACWI ex US	-10.0%	-10.6%	-26.7%	-25.0%	-3.9%	-1.5%	-1.3%	-0.7%	3.5%		2.7%	Aug-15
MSCI ACWI exUS IMI	-10.1%	-9.6%	-26.6%	-25.3%	-3.1%	-0.8%	-1.0%	-0.3%	3.9%	3.7%	3.2%	Aug-15
Brown Capital	-11.3%	-9.2%	-38.3%	-37.7%	-14.4%	-4.1%	-3.5%	-1.4%	1.6%	4.3%	4.0%	Nov-09
MSCI EAFE	-9.4%	-9.4%	-27.1%	-25.1%	-3.0%	-1.8%	-1.7%	-0.8%	2.8%	3.7%	3.3%	Nov-09
LSV	-11.4%	-11.3%	-26.8%	-25.5%	-0.2%	-0.8%	-2.6%	-2.5%	4.0%		2.8%	Jul-15
MSCI EAFE Small Cap	-11.5%	-9.8%	-32.1%	-32.1%	-6.4%	-2.2%	-3.1%	-1.8%	3.2%	5.3%	2.0%	Jul-15
Northern Trust Emerging Markets	-11.6%	-12.2%	-27.5%	-28.1%	-8.5%	-2.5%	-2.4%	-2.2%	3.6%		0.4%	Nov-14
MSCI Emerging Markets	-11.7%	-11.6%	-27.2%	-28.1%	-7.8%	-2.1%	-2.1%	-1.8%	3.9%	1.0%	0.7%	Nov-14
ARGA Emerging Markets Equity	-9.5%	-9.7%	-15.0%	-16.2%	10.4%	4.5%	3.0%				2.4%	Oct-17
MSCI Emerging Markets	-11.7%	-11.6%	-27.2%	-28.1%	-7.8%	-2.1%	-2.1%	-1.8%	3.9%	1.0%	-2.5%	Oct-17
MSCI Emerging Markets Value	-10.2%	-11.0%	-23.3%	-23.6%	-1.0%	-2.6%	-3.2%	-2.1%	2.9%	-0.4%	-2.8%	Oct-17
J O Hambro EM Small Cap Fund	-9.4%	-6.4%	-25.9%	-23.2%	3.5%	7.2%					6.0%	Nov-18
MSCI Emerging Markets Small Cap	-10.0%	-5.3%	-24.2%	-23.2%	4.9%	5.5%	2.7%	1.3%	4.7%	2.9%	4.4%	Nov-18

Annualized Performance (Net of Fees)

Market Value: \$1,807.7 Million and 100.0% of Fund

	1 Mo	3 Mo	YTD	1 Yr	2 Yrs	3 Yrs	4 Yrs	5 Yrs	7 Yrs	10 Yrs	Inception	Inception Date
Hedge Fund Composite	0.0%	0.0%	0.0%	-0.6%	-42.0%	-30.5%	-23.9%	-18.9%	-13.3%	-8.5%	-3.3%	Dec-05
HFRI FOF: Conservative Index	-0.4%	0.2%	-1.4%	-0.7%	6.0%	4.7%	3.8%	3.8%	3.4%	3.7%	2.6%	Dec-05
Real Estate Composite	-0.3%	-0.4%	10.9%	17.5%	16.6%	11.0%	9.1%	8.7%	8.5%	9.9%	7.0%	Dec-81
NFI-ODCE	0.1%	0.3%	12.4%	21.0%	17.3%	11.4%	9.7%	9.3%	8.9%	9.9%	7.0%	Dec-81
CPI +5%	0.6%	1.4%	10.4%	13.6%	12.1%	10.2%	9.3%	8.9%	8.4%	7.6%		Dec-81
Open-End Real Estate Composite	-0.4%	-0.5%	11.2%	19.0%	15.7%	9.9%	8.1%	7.9%	7.8%		9.3%	Apr-13
NFI-ODCE	0.1%	0.3%	12.4%	21.0%	17.3%	11.4%	9.7%	9.3%	8.9%	9.9%	9.9%	Apr-13
Heitman America Real Estate	1.5%	1.5%	15.2%	25.4%	20.3%	11.7%	9.4%	9.1%	8.8%		9.9%	Jan-13
NFI-ODCE	0.1%	0.3%	12.4%	21.0%	17.3%	11.4%	9.7%	9.3%	8.9%	9.9%	10.0%	Jan-13
JPMorgan Strategic Property Fund	-1.1%	-1.5%	9.3%	18.0%	15.4%	10.3%	8.4%	8.1%	7.9%	-		Oct-00
NFI-ODCE	0.1%	0.3%	12.4%	21.0%	17.3%	11.4%	9.7%	9.3%	8.9%	9.9%	7.6%	Oct-00
PRISA I	0.0%	0.0%	11.9%	18.8%	16.9%	11.5%	10.0%	9.6%	9.1%	10.3%	7.4%	Jan-01
NFI-ODCE	0.1%	0.3%	12.4%	21.0%	17.3%	11.4%	9.7%	9.3%	8.9%	9.9%	7.5%	Jan-01
Rreef America II	-0.8%	-0.8%	11.8%	23.7%	18.2%	12.4%	10.7%	10.3%	9.6%	10.9%	8.0%	Oct-00
NFI-ODCE	0.1%	0.3%	12.4%	21.0%	17.3%	11.4%	9.7%	9.3%	8.9%	9.9%	7.6%	Oct-00
UBS Trumbull Property Fund	-0.1%	-0.1%	11.2%	16.7%	12.2%	6.9%	4.8%	5.2%	5.5%		5.5%	Oct-15
NFI-ODCE	0.1%	0.3%	12.4%	21.0%	17.3%	11.4%	9.7%	9.3%	8.9%	9.9%	8.9%	Oct-15
Closed-End Real Estate Composite	0.2%	0.2%	8.2%	2.9%	27.1%	21.6%	18.1%	15.3%	13.9%	-	13.9%	Apr-13
NPI	0.2%	0.6%	9.4%	16.1%	14.1%	9.9%	9.0%	8.6%	8.5%	9.5%	9.4%	Apr-13
Infrastructure Composite	-4.8%	-4.9%	-7.0%	-3.5%	5.9%	4.4%	6.4%	6.2%			6.9%	Apr-17
Dow Jones Brookfield Global Infrastructure Index	-12.6%	-11.1%	-14.8%	-8.4%	4.7%	-0.4%	3.6%	2.5%	5.2%	5.7%	3.4%	Apr-17
FlexShares STOXX Global Broad Infrastructure Index Fund	-11.2%	-11.1%	-18.9%	-15.8%	-1.8%	-1.6%	2.0%	1.6%	-	-	2.6%	Apr-17
Dow Jones Brookfield Global Infrastructure Index	-12.6%	-11.1%	-14.8%	-8.4%	4.7%	-0.4%	3.6%	2.5%	5.2%	5.7%	3.4%	Apr-17
IFM Global Infrastructure L.P.	0.3%	0.2%	4.0%	7.8%	12.8%	9.8%	10.4%				12.4%	Mar-18
Bloomberg US Aggregate TR	-4.3%	-4.8%	-14.6%	-14.6%	-8.0%	-3.3%	0.0%	-0.3%	0.5%	0.9%	0.1%	Mar-18
CPI +4%	0.5%	1.2%	9.6%	12.5%	11.0%	9.1%	8.3%	7.9%	7.3%	6.6%	8.0%	Mar-18
Private Equity Composite	1.3%	1.9%	2.7%	8.6%	22.0%	18.9%	16.7%	15.6%	13.4%	11.9%	8.8%	Dec-07
Cambridge Associates All PE	0.0%	0.0%	-8.0%	-3.1%	22.0%	21.5%	18.6%	18.5%	17.0%	16.4%	12.1%	Dec-07
Open-End Private Equity Composite	-0.7%	1.6%	-3.7%	1.7%	12.8%	11.8%	11.5%			-	11.3%	Dec-17
MSCI World	-9.3%	-6.2%	-25.4%	-19.6%	1.7%	4.6%	3.9%	5.3%	7.9%	8.1%	4.4%	Dec-17



Total Fixed Income Composite

Fee Schedule

Market Value: \$237.7 Million and 13.1% of Fund

Asset Class	Investment Manager	Fee Schedule	Expense Ratio & Estimated Annual Fee ¹	Industry Median ²
Core Plus Fixed Income	Amalgatrust	0.30% on the first \$25 million 0.285% on the next \$25 million 0.20% on the Balance	0.29% \$150,365	0.30%
Core Fixed Income	Baird Advisors	0.22% on the first \$50 million 0.20% on the next \$50 million 0.15% on the Balance	0.22% \$114,941	0.26%
Core Fixed Income	Rhumbline Core Bond Pooled Index Fund	0.0175% on the Balance	0.02% \$8,265	0.06%
EM Fixed Income	MetLife Investment Management EMD	0.65% on the Balance	0.65% \$302,182	0.65%
Senior Secured Loans	Symphony	0.50% on the Balance	0.50% \$197,141	0.50%
Total Investment Managemer	nt Fees		0.33% \$772,894	0.35%

 $^{^{\}mbox{\tiny 1}}$ Expense Ratio & Estimated Annual Fee are Based on Market Value at Quarter End.

² Source: 2019 Marquette Associates Investment Management Fee Study.

U.S. Equity Composite

Fee Schedule

Market Value: \$506.8 Million and 28.0% of Fund

Asset Class	Investment Manager	Fee Schedule	Expense Ratio & Estimated Annual Fee ¹	Industry Median ²
Large-Cap Core	Northern Trust S&P 500	0.005% on the Balance	0.01% \$11,873	0.02%
Large-Cap Value	Edgar Lomax	0.54% on the first \$50 million 0.40% on the next \$25 million 0.35% on the next \$25 million 0.30% on the Balance	0.54% \$221,191	0.60%
Large-Cap Value	Paradigm	0.50% on the first \$50 million 0.40% on the next \$50 million 0.30% on the next \$50 million 0.20% on the Balance	0.50% \$234,020	0.60%
Mid-Cap Value	Denali	0.75% on the first \$25 million 0.70% on the next \$25 million 0.65% on the Balance	0.75% \$21,108	0.75%
Small-Cap Value	Ariel	0.60% on the first \$10 million 0.50% on the next \$10 million 0.40% on the Balance	0.47% \$212,254	0.90%
Small-Cap Value	Channing	0.75% on the first \$25 million 0.65% on the next \$25 million 0.60% on the next \$50 million 0.55% on the Balance	0.75% \$192,004	0.90%
Small-Cap Core	Rhumbline S&P 600	0.0175% on the Balance	0.02% \$2,725	0.05%
Mid-Cap Core	Xponance S&P 400 Index	0.03% on the Balance	0.03% \$27,576	0.06%
Total Investment Management Fees			0.18% \$922,752	0.26%

 $^{^{\}rm 1}$ Expense Ratio & Estimated Annual Fee are Based on Market Value at Quarter End. $^{\rm 2}$ Source: 2019 Marquette Associates Investment Management Fee Study.

Non-U.S. Equity Composite

Fee Schedule

Asset Class	Investment Manager	Fee Schedule	Expense Ratio & Estimated Annual Fee ¹	Industry Median ²
New HOLL Oct Oct	Decree Occaritat	0.750/ 1/ 5 0.50 1/	0.740/	0.500/
Non-U.S. Large-Cap Core	Brown Capital	0.75% on the first \$50 million 0.65% on the next \$50 million	0.71%	0.58%
		0.55% on the next \$50 million	\$583,261	
		0.50% on the next \$50 million		
		0.45% on the Balance		
		0.40% off the Bulance		
Non-U.S. Small-Cap Core	LSV	1.00% on the first \$25 million	0.99%	0.90%
		0.90% on the next \$25 million	\$275,047	
		0.80% on the Balance		
Non-U.S. Large-Cap Core	Northern Trust ACWI ex US	0.035% on the Balance	0.04%	0.10%
Non-o.s. Large-oap core	Notthelli Hust Activi ex 03	0.000 // Oil the balance	\$7,059	0.1070
			Ψ1,000	
Emerging Markets	Northern Trust Emerging Markets	0.10% on the Balance	0.10%	0.20%
	0 0		\$19,418	
Emerging Markets	ARGA Emerging Markets Equity	0.97% on the Balance	0.97%	0.90%
			\$380,569	
EM Small-Cap	J O Hambro EM Small Cap Fund	0.70% on the Balance	0.70%	1.08%
		Plus 15% Performance Fee,	\$385,048	
		Capped at 0.95%		
Global Low-Volatility	Fidelity Global Low Volatility	0.24% on the first \$50 million	0.23%	0.42%
,	,	0.22% on the next \$50 million	\$182,631	
		0.20% on the Balance		
Global Low-Volatility	Rhumbline S&P Global Low Volatility	0.085% on the Balance	0.09%	0.42%
			\$50,360	
Total Investment Management	Fees		0.49%	0.61%
			\$1,883,394	

¹ Expense Ratio & Estimated Annual Fee are Based on Market Value at Quarter End.

² Source: 2019 Marquette Associates Investment Management Fee Study.

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