

Employees' Retirement Plan

Chicago Transit Authority Employees' Retirement Plan Performance Summary June 30, 2023 **Total Fund Composite**

3 Mo Net Cash Flows % of Portfolio Asset Class Market Value Policy % Policy Difference **Total Fund Composite** \$1,949,187,416 -\$24,802,094 100.0% 100.0% \$0 **Total Fixed Income Composite** \$253,929,713 -\$280,113 13.0% 15.0% -\$38,448,399 **U.S. Fixed Income Composite** \$158,470,750 10.0% -\$36,447,992 -\$143,352 8.1% Rhumbline Core Bond Pooled Index Fund Core Fixed Income \$49,047,176 -\$4,500 2.5% **Baird Advisors** \$54,784,482 -\$60,306 2.8% Core Fixed Income Amalgatrust Core Plus Fixed Income \$54,639,092 -\$78,545 2.8% **Bank Loans Composite** \$41,889,599 -\$51,329 2.1% 2.0% \$2,905,851 2.1% Senior Secured Loans \$41,889,599 -\$51,329 Symphony **Global Fixed Income Composite** -\$85,432 2.7% 3.0% -\$4,906,258 \$53,569,364 MetLife Investment Management EMD EM Fixed Income 2.7% \$53,569,364 -\$85.432 51.6% -\$85,269,680 **Total Equity Composite** \$1,006,275,273 -\$33,928,089 56.0% **U.S. Equity Composite** \$558,511,788 -\$22,007,507 28.7% 30.0% -\$26,244,436 17.5% 20.0% -\$48,448,292 Large Cap Equity Composite \$341,389,191 -\$17,740,882 Edgar Lomax Large-Cap Value \$45,789,701 -\$116,699 2.3% Paradigm Large-Cap Value \$54,359,254 -\$118,172 2.8% Northern Trust S&P 500 Large-Cap Core \$241,240,236 -\$17,506,011 12.4% Mid Cap Equity Composite \$109,986,211 -\$4,027,219 5.6% 5.0% \$12,526,840 0.2% Denali Mid-Cap Value \$3,464,823 -\$11,660 Xponance S&P 400 Index -\$4,015,559 5.5% Mid-Cap Core \$106,521,388 \$9,677,016 \$107,136,386 5.0% Small Cap Equity Composite -\$239,406 5.5% \$58,004,056 -\$127,054 3.0% Ariel Small-Cap Value Channing Small-Cap Value \$31,119,037 -\$108,630 1.6% Rhumbline S&P 600 Small-Cap Core \$18,013,293 -\$3,722 0.9% **Global Low Volatility Composite** \$155,451,946 -\$130,632 8.0% 10.0% -\$39,466,795 Rhumbline S&P Global Low Volatility Global Low-Volatility \$66,627,899 -\$29,853 3.4% -\$100,779 Fidelity Global Low Volatility Global Low-Volatility \$88,824,048 4.6% Non-U.S. Equity Composite -\$19,558,448 \$292,311,539 -\$11,789,949 15.0% 16.0% Non-U.S. Large-Cap Northern Trust ACWI ex US \$13,064,758 -\$7,003,451 0.7% Core Non-U.S. Large-Cap Brown Capital \$106,074,301 -\$355,458 5.4% Core Non-U.S. Small-Cap LSV \$35,896,565 -\$174,492 1.8% Core **Emerging Markets** \$18,326,061 -\$4,010,420 0.9% Northern Trust Emerging Markets **Emerging Markets** ARGA Emerging Markets Equity \$51,665,281 -\$99,839 2.7% J O Hambro EM Small Cap Fund EM Small-Cap \$67,284,573 -\$146,289 3.5% **Cash Composite** \$10,210,071 -\$1,991,611 0.5% \$10,210,071 ---

Total Fund Composite

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	Asset Class	Market Value	3 Mo Net Cash Flows	% of Portfolio	Policy %	Policy Difference
Hedge Fund Composite		\$65,190	\$0	0.0%	0.0%	\$65,190
Real Estate Composite		\$219,424,334	\$6,985,387	11.3%	12.0%	-\$14,478,156
Open-End Real Estate Composite		\$190,060,904	-\$1,320,055	9.8%		\$190,060,904
Heitman America Real Estate	Core Real Estate	\$7,455,671	-\$64,422	0.4%		
JPMorgan Strategic Property Fund	Core Real Estate	\$55,569,617	-\$438,880	2.9%		
PRISA I	Core Real Estate	\$54,833,690	-\$547,608	2.8%		
Rreef America II	Core Real Estate	\$18,245,453	-\$183,593	0.9%		
UBS Trumbull Property Fund	Core Real Estate	\$53,956,473	-\$85,553	2.8%		
Closed-End Real Estate Composite		\$29,363,430	\$8,305,442	1.5%		\$29,363,430
Infrastructure Composite		\$118,979,685	-\$998,131	6.1%	7.0%	-\$17,463,434
FlexShares STOXX Global Broad Infrastructure Index Fund	Publicly-Traded Infrastructure	\$51,191,919	-\$534,871	2.6%		
IFM Global Infrastructure L.P.	Core Infrastructure	\$67,787,766	-\$463,260	3.5%		
Private Equity Composite		\$340,303,149	\$5,410,463	17.5%	10.0%	\$145,384,408
Open-End Private Equity Composite		\$81,389,621	\$0	4.2%		\$81,389,621
Partners Group Private Equity Master Fund LLC	U.S. Divers. Private Equity	\$56,807,315	\$0	2.9%		
Partners Group Private Equity CIT	Private Equity Co- Investment	\$24,582,306	\$0	1.3%		

Ending June 30, 2023

Market Value: \$1,949.2 Million and 100.0% of Fund

Annualized Performance (Net of Fees)

Market Value: \$1,949.2 Million and 100.0% of Fund

	1 Mo	3 Mo	YTD	1 Yr	2 Yrs	3 Yrs	4 Yrs	5 Yrs	7 Yrs	10 Yrs	Inception	Inception Date
Total Fund Composite	3.5%	2.8%	6.0%	7.9%	1.2%	9.3%	6.5%	6.3%	7.2%	6.9%	8.0%	Dec-90
Total Fund Policy Benchmark	3.1%	2.2%	4.9%	6.7%	-0.1%	8.8%	6.1%	6.0%	6.9%	6.9%		Dec-90
Actuarial Rate	0.7%	2.0%	4.0%	8.3%	8.3%	8.3%	8.3%	8.3%	8.3%	8.3%	8.4%	Dec-90
Total Fixed Income Composite	0.8%	0.6%	3.4%	2.6%	-4.6%	-1.8%	-0.4%	1.1%	1.2%	1.5%	3.5%	Mar-00
Bloomberg US Aggregate TR	-0.4%	-0.8%	2.1%	-0.9%	-5.7%	-4.0%	-0.9%	0.8%	0.4%	1.5%	3.9%	Mar-00
U.S. Fixed Income Composite	-0.2%	-0.7%	2.3%	-0.5%	-5.7%	-3.8%	-0.7%	1.0%	0.6%	1.5%	3.6%	Mar-00
Bloomberg US Aggregate TR	-0.4%	-0.8%	2.1%	-0.9%	-5.7%	-4.0%	-0.9%	0.8%	0.4%	1.5%	3.9%	Mar-00
Rhumbline Core Bond Pooled Index Fund	-0.3%	-0.7%	2.0%	-1.0%	-5.8%	-4.1%	-1.0%	0.7%			0.7%	Mar-18
Bloomberg US Aggregate TR	-0.4%	-0.8%	2.1%	-0.9%	-5.7%	-4.0%	-0.9%	0.8%	0.4%	1.5%	0.7%	Mar-18
Baird Advisors	-0.3%	-0.8%	2.2%	-0.5%	-5.8%	-3.7%	-0.7%	1.0%	0.9%	2.0%	2.9%	Aug-09
Bloomberg US Aggregate TR	-0.4%	-0.8%	2.1%	-0.9%	-5.7%	-4.0%	-0.9%	0.8%	0.4%	1.5%	2.3%	Aug-09
Amalgatrust	-0.1%	-0.6%	2.6%	-0.2%	-5.6%	-3.6%	-0.5%	1.1%	0.8%		0.8%	Jun-16
Bloomberg US Aggregate TR	-0.4%	-0.8%	2.1%	-0.9%	-5.7%	-4.0%	-0.9%	0.8%	0.4%	1.5%	0.4%	Jun-16
Bank Loans Composite	2.0%	2.2%	4.6%	6.8%	1.9%	6.4%	3.6%	3.5%			3.9%	Jul-16
CSFB Leveraged Loan	2.2%	3.1%	6.3%	10.1%	3.5%	6.2%	4.0%	4.0%	4.6%	4.1%	4.4%	Jul-16
Symphony	2.0%	2.2%	4.6%	6.8%	1.9%	6.3%	3.6%	3.4%			3.9%	Jul-16
CSFB Leveraged Loan	2.2%	3.1%	6.3%	10.1%	3.5%	6.2%	4.0%	4.0%	4.6%	4.1%	4.4%	Jul-16
Global Fixed Income Composite	2.9%	3.3%	6.0%	9.7%	-5.8%	-1.1%	-1.9%	0.0%	0.9%		1.0%	Jul-15
JP Morgan EMBI Global TR	1.9%	1.5%	3.8%	6.8%	-7.1%	-2.7%	-1.6%	0.8%	1.0%	2.6%	2.1%	Jul-15
MetLife Investment Management EMD	2.9%	3.3%	6.0%	9.7%	-5.8%	-1.1%	-1.2%	0.8%	1.5%		2.2%	Jul-15
JP Morgan EMBI Global TR	1.9%	1.5%	3.8%	6.8%	-7.1%	-2.7%	-1.6%	0.8%	1.0%	2.6%	2.1%	Jul-15
Total Equity Composite	6.1%	4.9%	10.2%	13.7%	-1.4%	10.9%	6.4%	5.9%	8.1%	7.7%	5.2%	Mar-00
MSCI ACWI	5.8%	6.2%	13.9%	16.5%	-0.9%	11.0%	8.7%	8.1%	9.9%	8.8%	5.0%	Mar-00
U.S. Equity Composite	7.6%	6.2%	11.1%	15.6%	1.0%	14.5%	9.0%	8.4%	10.2%	9.7%	6.4%	Mar-00
Russell 3000	6.8%	8.4%	16.2%	19.0%	1.2%	13.9%	12.0%	11.4%	12.9%	12.3%	6.9%	Mar-00
Large Cap Equity Composite	6.3%	6.8%	11.9%	15.9%	2.7%	13.7%	9.6%	9.5%	10.6%	10.7%	6.1%	Mar-00
Russell 1000	6.8%	8.6%	16.7%	19.4%	1.9%	14.1%	12.4%	11.9%	13.1%	12.6%	6.9%	Mar-00
Edgar Lomax	5.1%	-0.2%	-2.7%	3.6%	2.3%	12.4%	6.0%	7.0%	8.4%	9.2%	7.5%	Apr-00
S&P 500 Value	6.9%	6.6%	12.2%	20.0%	6.8%	16.8%	11.1%	10.6%	10.9%	10.5%	6.8%	Apr-00
Paradigm	6.1%	4.2%	3.8%	10.6%	0.7%	12.9%	7.8%	7.4%	8.4%	9.2%	7.2%	Apr-00
Russell 1000 Value	6.6%	4.1%	5.1%	11.5%	1.9%	14.3%	8.0%	8.1%	8.9%	9.2%	7.1%	Apr-00
Northern Trust S&P 500	6.6%	8.7%	16.9%	19.6%	3.4%	14.6%	12.8%	12.3%	13.4%		12.1%	Jul-15
S&P 500	6.6%	8.7%	16.9%	19.6%	3.4%	14.6%	12.8%	12.3%	13.4%	12.9%	12.0%	Jul-15

Annualized Performance (Net of Fees)

Market Value: \$1,949.2 Million and 100.0% of Fund

	1 Mo	3 Mo	YTD	1 Yr	2 Yrs	3 Yrs	4 Yrs	5 Yrs	7 Yrs	10 Yrs	Inception	Inception Date
Mid Cap Equity Composite	9.2%	4.8%	8.8%	17.2%	0.2%	15.6%	7.2%	7.0%	9.1%	9.1%	5.6%	Mar-00
Russell MidCap	8.3%	4.8%	9.0%	14.9%	-2.5%	12.5%	8.6%	8.5%	10.1%	10.3%	8.5%	Mar-00
Denali	10.8%	6.2%	9.7%	15.2%	5.7%	21.8%	9.6%	8.9%	10.0%	10.3%	12.0%	Oct-09
Russell MidCap Value	8.7%	3.9%	5.2%	10.5%	-0.3%	15.0%	7.6%	6.8%	8.2%	9.0%	11.5%	Oct-09
Xponance S&P 400 Index	9.2%	4.8%	8.8%	17.3%	0.1%	15.3%	9.4%				9.4%	Jun-19
S&P 400 MidCap	9.2%	4.9%	8.8%	17.6%	0.2%	15.4%	9.5%	7.8%	10.1%	10.2%	9.5%	Jun-19
Small Cap Equity Composite	10.4%	5.8%	11.4%	14.0%	-3.3%	16.7%	8.8%	6.0%	9.8%	8.1%	8.1%	Mar-00
Russell 2000	8.1%	5.2%	8.1%	12.3%	-8.3%	10.8%	6.2%	4.2%	8.8%	8.3%	7.0%	Mar-00
Ariel	10.8%	5.1%	12.4%	16.7%	-3.4%	17.7%	9.6%	6.7%	10.7%	9.0%	12.8%	Jan-91
Russell 2000 Value	7.9%	3.2%	2.5%	6.0%	-5.8%	15.4%	6.1%	3.5%	7.7%	7.3%	10.7%	Jan-91
Channing	10.7%	8.7%	12.7%	12.1%	-2.3%	15.9%	8.1%	5.3%	8.2%	8.2%	10.7%	Dec-09
Russell 2000 Value	7.9%	3.2%	2.5%	6.0%	-5.8%	15.4%	6.1%	3.5%	7.7%	7.3%	9.6%	Dec-09
Rhumbline S&P 600	8.2%	3.4%	6.0%	9.7%	-4.5%	15.1%	7.8%	5.1%			6.6%	Mar-18
S&P 600 SmallCap	8.2%	3.4%	6.0%	9.8%	-4.4%	15.2%	7.9%	5.2%	9.6%	9.8%	6.7%	Mar-18
Global Low Volatility Composite	2.3%	1.0%	2.2%	4.3%	-1.5%	4.1%					0.8%	Feb-20
Global Low Volatility Composite Custom Benchmark	2.3%	1.4%	3.4%	5.4%	0.4%	6.0%					2.8%	Feb-20
Rhumbline S&P Global Low Volatility	1.3%	0.4%	1.8%	2.7%	-0.2%	5.4%					2.0%	Feb-20
S&P Global Low Volatility Index	1.4%	1.2%	3.1%	3.6%	1.2%	7.2%					3.8%	Feb-20
Fidelity Global Low Volatility	3.2%	1.4%	2.5%	5.5%	-2.5%						2.3%	Sep-20
MSCI World Minimum Volatility Index	3.1%	1.6%	3.7%	6.7%	-0.1%	5.8%	3.9%	5.8%	5.9%	7.7%	4.5%	Sep-20

Annualized Performance (Net of Fees)

Market Value: \$1,949.2 Million and 100.0% of Fund

	1 Mo	3 Mo	YTD	1 Yr	2 Yrs	3 Yrs	4 Yrs	5 Yrs	7 Yrs	10 Yrs	Inception	Inception Date
Non-U.S. Equity Composite	5.2%	4.6%	13.1%	15.1%	-5.6%	7.7%	5.1%	4.1%	6.6%	5.1%	3.8%	Mar-00
MSCI ACWI ex USA	4.5%	2.4%	9.5%	12.7%	-4.7%	7.2%	4.1%	3.5%	6.3%	4.7%	3.7%	Mar-00
Northern Trust ACWI ex US	4.5%	2.3%	9.4%	12.8%	-4.4%	7.4%	4.3%	3.8%	6.6%		5.6%	Aug-15
MSCI ACWI exUS IMI	4.4%	2.6%	9.5%	13.1%	-4.6%	7.9%	4.7%	3.9%	6.8%	5.4%	5.8%	Aug-15
Brown Capital	4.2%	5.3%	16.2%	17.4%	-9.7%	1.5%	2.9%	2.8%	5.0%	5.5%	5.8%	Nov-09
MSCI EAFE	4.6%	3.0%	11.7%	18.8%	-1.2%	8.9%	5.2%	4.4%	6.9%	5.4%	5.2%	Nov-09
LSV	5.3%	2.0%	8.9%	14.6%	-2.6%	12.1%	5.8%	3.0%	7.6%		5.9%	Jul-15
MSCI EAFE Small Cap	2.9%	0.6%	5.5%	10.2%	-8.5%	5.7%	3.3%	1.3%	5.7%	6.2%	4.5%	Jul-15
Northern Trust Emerging Markets	3.7%	0.5%	4.7%	1.4%	-13.0%	1.9%	0.6%	0.7%	4.7%		2.0%	Nov-14
MSCI Emerging Markets	3.8%	0.9%	4.9%	1.7%	-12.8%	2.3%	0.9%	0.9%	4.9%	3.0%	2.3%	Nov-14
ARGA Emerging Markets Equity	6.7%	4.3%	12.7%	19.0%	3.2%	18.3%	8.9%	8.7%			7.1%	Oct-17
MSCI Emerging Markets	3.8%	0.9%	4.9%	1.7%	-12.8%	2.3%	0.9%	0.9%	4.9%	3.0%	0.3%	Oct-17
MSCI Emerging Markets Value	4.1%	2.5%	6.5%	4.1%	-7.9%	6.3%	0.3%	1.2%	4.3%	2.0%	0.3%	Oct-17
J O Hambro EM Small Cap Fund	6.1%	7.4%	15.0%	14.6%	-3.8%	12.4%	9.9%				9.7%	Nov-18
MSCI Emerging Markets Small Cap	4.5%	6.4%	10.5%	13.3%	-5.2%	13.7%	7.6%	4.9%	6.7%	4.6%	7.7%	Nov-18

Annualized Performance (Net of Fees)

Market Value: \$1,949.2 Million and 100.0% of Fund

	1 Mo	3 Mo	YTD	1 Yr	2 Yrs	3 Yrs	4 Yrs	5 Yrs	7 Yrs	10 Yrs	Inception	Inception Date
Hedge Fund Composite	0.0%	0.0%	0.0%	0.0%	-1.4%	-29.9%	-24.1%	-19.6%	-13.1%	-8.7%	-3.2%	Dec-05
HFRI FOF: Conservative Index	0.8%	1.1%	2.0%	3.7%	1.9%	6.1%	4.4%	3.9%	4.1%	3.5%	2.7%	Dec-05
Real Estate Composite	-1.7%	-2 .1%	-5.8%	-10.9%	7.3%	6.9%	5.4%	5.2%	5.7%	7.8%	6.6%	Dec-81
NFI-ODCE	-1.0%	-2.8%	-6.1%	-10.7%	7.1%	7.1%	5.6%	5.6%	6.0%	7.8%	6.5%	Dec-81
CPI +5%	0.7%	2.3%	5.3%	8.1%	11.2%	11.0%	9.7%	9.1%	8.6%	7.8%		Dec-81
Open-End Real Estate Composite	-2.0%	-2.4%	-6.6%	-12.0%	5.9%	5.8%	4.3%	4.2%	4.9%	7.1%	7.3%	Apr-13
NFI-ODCE	-1.0%	-2.8%	-6.1%	-10.7%	7.1%	7.1%	5.6%	5.6%	6.0%	7.8%	8.0%	Apr-13
Heitman America Real Estate	-2.3%	-2.3%	-6.0%	-9.4%	9.3%	9.3%	6.0%	5.4%	5.9%	7.7%	8.0%	Jan-13
NFI-ODCE	-1.0%	-2.8%	-6.1%	-10.7%	7.1%	7.1%	5.6%	5.6%	6.0%	7.8%	8.0%	Jan-13
JPMorgan Strategic Property Fund	-0.3%	-1.8%	-5.0%	-11.3%	6.4%	6.2%	4.9%	4.8%	5.4%			Oct-00
NFI-ODCE	-1.0%	-2.8%	-6.1%	-10.7%	7.1%	7.1%	5.6%	5.6%	6.0%	7.8%	6.7%	Oct-00
PRISA I	-2.1%	-2.1%	-4.0%	-9.6%	7.5%	7.4%	6.1%	6.3%	6.5%	8.3%	6.7%	Jan-01
NFI-ODCE	-1.0%	-2.8%	-6.1%	-10.7%	7.1%	7.1%	5.6%	5.6%	6.0%	7.8%	6.7%	Jan-01
Rreef America II	-2.1%	-2.1%	-7.6%	-11.8%	8.0%	7.5%	6.4%	6.4%	6.7%	8.6%	7.2%	Oct-00
NFI-ODCE	-1.0%	-2.8%	-6.1%	-10.7%	7.1%	7.1%	5.6%	5.6%	6.0%	7.8%	6.7%	Oct-00
UBS Trumbull Property Fund	-3.5%	-3.5%	-10.5%	-15.4%	2.4%	2.1%	1.1%	0.7%	2.1%		2.7%	Oct-15
NFI-ODCE	-1.0%	-2.8%	-6.1%	-10.7%	7.1%	7.1%	5.6%	5.6%	6.0%	7.8%	6.4%	Oct-15
Closed-End Real Estate Composite	0.6%	0.6%	1.2%	0.4%	23.1%	18.3%	16.1%	14.4%	12.3%	12.8%	12.8%	Apr-13
NPI	-0.7%	-2.0%	-3.7%	-6.5%	6.5%	6.8%	5.8%	5.9%	6.2%	7.8%	7.9%	Apr-13
Infrastructure Composite	3.4%	2.2%	5.2%	7.0%	4.8%	9.3%	6.9%	8.5%			8.0%	Apr-17
Dow Jones Brookfield Global Infrastructure Index	3.2%	-1.1%	1.4%	-1.2%	0.4%	6.2%	3.0%	4.9%	5.0%	6.0%	4.7%	Apr-17
SOFR + 4%	0.7%	2.2%	4.4%	8.0%	6.1%	5.4%	5.4%	5.6%				Apr-17
FlexShares STOXX Global Broad Infrastructure Index Fund	4.5%	1.9%	5.2%	3.7%	-2.0%	5.8%	3.2%	5.3%			4.9%	Apr-17
Dow Jones Brookfield Global Infrastructure Index	3.2%	-1.1%	1.4%	-1.2%	0.4%	6.2%	3.0%	4.9%	5.0%	6.0%	4.7%	Apr-17
IFM Global Infrastructure L.P.	2.7%	2.5%	5.2%	9.6%	11.2%	12.3%	10.3%	11.5%			12.4%	Mar-18
Bloomberg US Aggregate TR	-0.4%	-0.8%	2.1%	-0.9%	-5.7%	-4.0%	-0.9%	0.8%	0.4%	1.5%	0.8%	Mar-18
CPI +4%	0.7%	2.1%	4.8%	7.1%	10.2%	10.0%	8.6%	8.0%	7.6%	6.8%	8.0%	Mar-18
Private Equity Composite	1.5%	1.8%	4.5%	9.6%	10.9%	19.9%	16.5%	15.2%	14.3%	12.5%	8.8%	Dec-07
Cambridge Associates All PE	0.0%	0.0%	0.0%	-1.5%	0.5%	18.1%	15.7%	15.2%	16.0%	15.2%	11.4%	Dec-07
Open-End Private Equity Composite	1.7%	2.8%	5.3%	11.5%	7.9%	14.5%	11.9%	11.8%		-	11.6%	Dec-17
MSCI World	6.0%	6.8%	15.1%	18.5%	0.8%	12.2%	9.8%	9.1%	10.6%	9.5%	8.3%	Dec-17

Total Fixed Income Composite

Fee Schedule

Market Value: \$253.9 Million and 13.0% of Fund

Asset Class	Investment Manager	Fee Schedule	Expense Ratio & Estimated Annual Fee ¹	Industry Median ²
Core Plus Fixed Income	Amalgatrust	0.30% on the first \$25 million 0.285% on the next \$25 million 0.20% on the Balance	0.28% \$155,528	0.30%
Core Fixed Income	Baird Advisors	0.22% on the first \$50 million 0.20% on the next \$50 million 0.15% on the Balance	0.22% \$119,569	0.26%
Core Fixed Income	Rhumbline Core Bond Pooled Index Fund	0.0175% on the Balance	0.02% \$8,583	0.06%
EM Fixed Income	MetLife Investment Management EMD	0.65% on the Balance	0.65% \$348,201	0.60%
Senior Secured Loans	Symphony	0.50% on the Balance	0.50% \$209,448	0.50%
Total Investment Management Fees			0.33% \$841,329	0.34%

¹ Expense Ratio & Estimated Annual Fee are Based on Market Value at Quarter End.

² Source: 2019 Marquette Associates Investment Management Fee Study.



Fee Schedule

Market Value: \$558.5 Million and 28.7% of Fund

Asset Class	Investment Manager	Fee Schedule	Market Value: \$558.5 Million and Expense Ratio & Estimated Annual Fee ¹	Industry Median ²
Large-Cap Core	Northem Trust S&P 500	0.005% on the Balance	0.01% \$12,062	0.02%
Large-Cap Value	Edgar Lomax	0.54% on the first \$50 million 0.40% on the next \$25 million 0.35% on the next \$25 million 0.30% on the Balance	0.54% \$247,264	0.60%
Large-Cap Value	Paradigm	0.50% on the first \$50 million 0.40% on the next \$50 million 0.30% on the next \$50 million 0.20% on the Balance	0.49% \$267,437	0.50%
Mid-Cap Value	Denali	0.75% on the first \$25 million 0.70% on the next \$25 million 0.65% on the Balance	0.75% \$25,986	0.75%
Small-Cap Value	Ariel	0.60% on the first \$10 million 0.50% on the next \$10 million 0.40% on the Balance	0.45% \$262,016	0.81%
Small-Cap Value	Channing	0.75% on the first \$25 million 0.65% on the next \$25 million 0.60% on the next \$50 million 0.55% on the Balance	0.73% \$227,274	0.90%
Small-Cap Core	Rhumbline S&P 600	0.0175% on the Balance	0.02% \$3,152	0.05%
Mid-Cap Core	Xponance S&P 400 Index	0.03% on the Balance	0.03% \$31,956	0.06%
Total Investment Manageme	nt Fees		0.19% \$1,077,148	0.26%

¹ Expense Ratio & Estimated Annual Fee are Based on Market Value at Quarter End. ² Source: 2019 Marquette Associates Investment Management Fee Study.

Non-U.S. Equity Composite

Fee Schedule

Asset Class	Investment Manager	Fee Schedule	Expense Ratio & Estimated Annual Fee ¹	Industry Median ²
Non-U.S. Large-Cap Core	Brown Capital	0.75% on the first \$50 million 0.65% on the next \$50 million 0.55% on the next \$50 million 0.50% on the next \$150 million 0.45% on the Balance	0.69% \$733,409	0.58%
Non-U.S. Small-Cap Core	LSV	1.00% on the first \$25 million 0.90% on the next \$25 million 0.80% on the Balance	0.97% \$348,069	0.90%
Non-U.S. Large-Cap Core	Northern Trust ACWI ex US	0.035% on the Balance	0.04% \$4,573	0.10%
Emerging Markets	Northem Trust Emerging Markets	0.10% on the Balance	0.10% \$18,326	0.20%
Emerging Markets	ARGA Emerging Markets Equity	0.97% on the Balance	0.97% \$501,153	0.85%
EM Small-Cap	J O Hambro EM Small Cap Fund	0.70% on the Balance Plus 15% Performance Fee, Capped at 0.95%	0.70% \$470,992	1.08%
Global Low-Volatility	Fidelity Global Low Volatility	0.24% on the first \$50 million 0.22% on the next \$50 million 0.20% on the Balance	0.23% \$205,413	0.42%
Global Low-Volatility	Rhumbline S&P Global Low Volatility	0.085% on the Balance	0.09% \$56,634	0.42%
Total Investment Management Fe	es		0.52% \$2,338,568	0.63%

¹ Expense Ratio & Estimated Annual Fee are Based on Market Value at Quarter End.

² Source: 2019 Marquette Associates Investment Management Fee Study.

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