

Employees' Retirement Plan

Chicago Transit Authority Employees' Retirement Plan Performance Summary September 30, 2023 Total Fund Composite

		Endin	g September 3	30, 2023		
	Asset Class	Market Value	3 Mo Net Cash Flows	% of Portfolio	Policy %	Policy Difference
Total Fund Composite		\$1,881,687,762	-\$25,566,716	100.0%	100.0%	\$0
Total Fixed Income Composite		\$249,122,593	-\$267,252	13.2%	15.0%	-\$33,130,572
U.S. Fixed Income Composite		\$153,310,024	-\$142,944	8.1%	10.0%	-\$34,858,753
Rhumbline Core Bond Pooled Index Fund	Core Fixed Income	\$47,453,167	-\$4,544	2.5%		
Baird Advisors	Core Fixed Income	\$53,153,180	-\$59,671	2.8%		
Amalgatrust	Core Plus Fixed Income	\$52,703,678	-\$78,729	2.8%		
Bank Loans Composite		\$43,348,149	-\$37,058	2.3%	2.0%	\$5,714,394
Symphony	Senior Secured Loans	\$43,348,149	-\$37,058	2.3%		
Global Fixed Income Composite		\$52,464,419	-\$87,250	2.8%	3.0%	-\$3,986,213
MetLife Investment Management EMD	EM Fixed Income	\$52,464,419	-\$87,250	2.8%		
Total Equity Composite		\$949,740,232	-\$23,371,359	50.5%	56.0%	-\$104,004,915
U.S. Equity Composite		\$516,433,967	-\$22,494,096	27.4%	30.0%	-\$48,072,361
Large Cap Equity Composite		\$310,442,262	-\$22,231,944	16.5%	20.0%	-\$65,895,290
Edgar Lomax	Large-Cap Value	\$40,688,365	-\$5,110,901	2.2%		
Paradigm	Large-Cap Value	\$48,112,954	-\$5,115,107	2.6%		
Northern Trust S&P 500	Large-Cap Core	\$221,640,943	-\$12,005,936	11.8%		
Mid Cap Equity Composite		\$105,396,498	-\$19,954	5.6%	5.0%	\$11,312,110
Denali	Mid-Cap Value	\$3,349,089	-\$11,922	0.2%		
Xponance S&P 400 Index	Mid-Cap Core	\$102,047,409	-\$8,032	5.4%		
Small Cap Equity Composite		\$100,595,207	-\$242,198	5.3%	5.0%	\$6,510,819
Ariel	Small-Cap Value	\$53,568,260	-\$127,394	2.8%		
Channing	Small-Cap Value	\$29,900,938	-\$111,091	1.6%		
Rhumbline S&P 600	Small-Cap Core	\$17,126,010	-\$3,713	0.9%		
Global Low Volatility Composite		\$150,935,909	-\$130,847	8.0%	10.0%	-\$37,232,868
Rhumbline S&P Global Low Volatility	Global Low-Volatility	\$64,718,623	-\$29,355	3.4%		
Fidelity Global Low Volatility	Global Low-Volatility	\$86,217,285	-\$101,492	4.6%		
Non-U.S. Equity Composite		\$282,370,356	-\$746,416	15.0%	16.0%	-\$18,699,686
Northern Trust ACWI ex US	Non-U.S. Large-Cap Core	\$12,570,576	-\$2,869	0.7%		
Brown Capital	Non-U.S. Large-Cap Core	\$100,500,914	-\$367,722	5.3%		
LSV	Non-U.S. Small-Cap Core	\$35,087,926	-\$174,455	1.9%		
Northern Trust Emerging Markets	Emerging Markets	\$17,756,378	-\$9,203	0.9%		
ARGA Emerging Markets Equity	Emerging Markets	\$50,048,172	-\$104,036	2.7%		
J O Hambro EM Small Cap Fund	EM Small-Cap	\$66,406,390	-\$88,130	3.5%		
Cash Composite		\$16,384,159	\$5,938,896	0.9%		\$16,384,159

Market Value: \$1,881.7 Million and 100.0% of Fund

Total Fund Composite

Market Value: \$1,881.7 Million and 100.0% of Fund

	Asset Class	Market Value	3 Mo Net Cash Flows	% of Portfolio	Policy %	Policy Difference
Hedge Fund Composite		\$65,190	\$0	0.0%	0.0%	\$65,190
Real Estate Composite		\$213,467,978	-\$1,457,492	11.3%	12.0%	-\$12,334,553
Open-End Real Estate Composite		\$184,002,875	-\$1,330,499	9.8%		\$184,002,875
Heitman America Real Estate	Core Real Estate	\$7,221,859	-\$61,295	0.4%		
JPMorgan Strategic Property Fund	Core Real Estate	\$53,420,726	-\$435,199	2.8%		
PRISA I	Core Real Estate	\$52,593,277	-\$567,316	2.8%		
Rreef America II	Core Real Estate	\$17,663,256	-\$182,250	0.9%		
UBS Trumbull Property Fund	Core Real Estate	\$53,103,757	-\$84,439	2.8%		
Closed-End Real Estate Composite		\$29,465,103	-\$126,994	1.6%		\$29,465,103
Infrastructure Composite		\$114,793,729	-\$1,221,034	6.1%	7.0%	-\$16,924,415
FlexShares STOXX Global Broad Infrastructure Index Fund	Publicly-Traded Infrastructure	\$47,347,320	-\$312,960	2.5%		
IFM Global Infrastructure L.P.	Core Infrastructure	\$67,446,409	-\$908,073	3.6%		
Private Equity Composite		\$338,113,882	-\$5,188,476	18.0%	10.0%	\$149,945,106
Open-End Private Equity Composite		\$82,249,215	\$0	4.4%		\$82,249,215
Partners Group Private Equity Master Fund LLC	U.S. Divers. Private Equity	\$57,714,839	\$0	3.1%		
Partners Group Private Equity CIT	Private Equity Co- Investment	\$24,534,376	\$0	1.3%		

Ending September 30, 2023

2 Marquette Associates, Inc.

Marquette Associates

Annualized Performance (Net of Fees)

Market Value: \$1,881.7 Million and 100.0% of Fund

	1 Mo	3 Mo	YTD	1 Yr	2 Yrs	3 Yrs	4 Yrs	5 Yrs	7 Yrs	10 Yrs	Inception	Inception Date
Total Fund Composite	-2.7%	-2.3%	3.5%	9.5%	-0.6%	6.8%	5.8%	5.3%	6.3%	6.0%	7.8%	Dec-90
Total Fund Policy Benchmark	-2.5%	-2.2%	2.9%	9.2%	-1.4%	6.4%	5.5%	5.0%	6.1%	6.2%		Dec-90
Actuarial Rate	0.7%	2.0%	6.1%	8.3%	8.3%	8.3%	8.3%	8.3%	8.3%	8.3%	8.4%	Dec-90
Total Fixed Income Composite	-2.0%	-1.9%	1.4%	4.7%	-5.6%	-2.9%	-1.0%	0.5%	0.8%	1.2%	3.3%	Mar-00
Bloomberg US Aggregate TR	-2.5%	-3.2%	-1.2%	0.6%	-7.3%	-5.2%	-2.3%	0.1%	-0.1%	1.1%	3.7%	Mar-00
U.S. Fixed Income Composite	-2.6%	-3.3%	-1.0%	1.0%	-7.3%	-5.1%	-2.1%	0.3%	0.0%	1.0%	3.4%	Mar-00
Bloomberg US Aggregate TR	-2.5%	-3.2%	-1.2%	0.6%	-7.3%	-5.2%	-2.3%	0.1%	-0.1%	1.1%	3.7%	Mar-00
Rhumbline Core Bond Pooled Index Fund	-2.6%	-3.2%	-1.3%	0.5%	-7.3%	-5.3%	-2.4%	0.1%			0.1%	Mar-18
Bloomberg US Aggregate TR	-2.5%	-3.2%	-1.2%	0.6%	-7.3%	-5.2%	-2.3%	0.1%	-0.1%	1.1%	0.1%	Mar-18
Baird Advisors	-2.5%	-3.0%	-0.8%	1.3%	-7.2%	-5.0%	-2.0%	0.4%	0.3%	1.6%	2.6%	Aug-09
Bloomberg US Aggregate TR	-2.5%	-3.2%	-1.2%	0.6%	-7.3%	-5.2%	-2.3%	0.1%	-0.1%	1.1%	2.0%	Aug-09
Amalgatrust	-2.7%	-3.5%	-1.0%	1.3%	-7.3%	-5.1%	-2.0%	0.4%	0.2%		0.3%	Jun-16
Bloomberg US Aggregate TR	-2.5%	-3.2%	-1.2%	0.6%	-7.3%	-5.2%	-2.3%	0.1%	-0.1%	1.1%	0.0%	Jun-16
Bank Loans Composite	1.1%	3.5%	8.3%	9.9%	2.6%	6.3%	4.3%	3.8%	4.1%		4.2%	Jul-16
CSFB Leveraged Loan	0.9%	3.4%	9.9%	12.5%	4.7%	5.9%	4.6%	4.3%	4.6%	4.3%	4.8%	Jul-16
Symphony	1.1%	3.5%	8.3%	9.9%	2.6%	6.3%	4.3%	3.8%	4.1%		4.2%	Jul-16
CSFB Leveraged Loan	0.9%	3.4%	9.9%	12.5%	4.7%	5.9%	4.6%	4.3%	4.6%	4.3%	4.8%	Jul-16
Global Fixed Income Composite	-2.5%	-2.2%	3.6%	12.1%	-6.3%	-2.6%	-1.9%	-0.7%	0.3%		0.7%	Jul-15
JP Morgan EMBI Global TR	-2.8%	-2.6%	1.1%	8.6%	-8.1%	-4.3%	-2.6%	-0.1%	0.1%	2.2%	1.7%	Jul-15
MetLife Investment Management EMD	-2.5%	-2.2%	3.6%	12.1%	-6.3%	-2.6%	-1.5%	0.2%	0.6%		1.8%	Jul-15
JP Morgan EMBI Global TR	-2.8%	-2.6%	1.1%	8.6%	-8.1%	-4.3%	-2.6%	-0.1%	0.1%	2.2%	1.7%	Jul-15
Total Equity Composite	-4.4%	-3.5%	6.3%	17.6%	-2.6%	7.3%	5.5%	4.4%	6.7%	6.4%	5.0%	Mar-00
MSCI ACWI	-4.1%	-3.4%	10.1%	20.8%	-2.1%	6.9%	7.8%	6.5%	8.6%	7.6%	4.7%	Mar-00
U.S. Equity Composite	-4.8%	-3.8%	6.9%	17.3%	-0.5%	10.8%	7.6%	6.4%	8.9%	8.5%	6.1%	Mar-00
Russell 3000	-4.8%	-3.3%	12.4%	20.5%	-0.4%	9.4%	10.8%	9.1%	11.6%	11.3%	6.7%	Mar-00
Large Cap Equity Composite	-4.3%	-2.9%	8.6%	18.6%	1.1%	10.2%	8.2%	7.4%	9.7%	9.8%	5.9%	Mar-00
Russell 1000	-4.7%	-3.1%	13.0%	21.2%	0.2%	9.5%	11.1%	9.6%	12.0%	11.6%	6.7%	Mar-00
Edgar Lomax	-2.3%	-0.6%	-3.3%	11.1%	2.4%	12.2%	4.9%	5.1%	8.0%	8.7%	7.4%	Apr-00
S&P 500 Value	-4.6%	-4.1%	7.6%	22.2%	5.1%	13.4%	9.1%	8.4%	9.8%	9.6%	6.5%	Apr-00
Paradigm	-3.8%	-2.8%	0.9%	12.9%	-0.1%	9.9%	6.6%	5.6%	7.7%	8.4%	7.0%	Apr-00
Russell 1000 Value	-3.9%	-3.2%	1.8%	14.4%	0.7%	11.0%	6.8%	6.2%	7.9%	8.4%	6.9%	Apr-00
Northern Trust S&P 500	-4.8%	-3.3%	13.1%	21.6%	1.4%	10.2%	11.4%	9.9%	12.3%		11.2%	Jul-15
S&P 500	-4.8%	-3.3%	13.1%	21.6%	1.4%	10.1%	11.4%	9.9%	12.2%	11.9%	11.2%	Jul-15

Annualized Performance (Net of Fees)

Market Value: \$1,881.7 Million and 100.0% of Fund

	1 Mo	3 Mo	YTD	1 Yr	2 Yrs	3 Yrs	4 Yrs	5 Yrs	7 Yrs	10 Yrs	Inception	Inception Date
Mid Cap Equity Composite	-5.2%	-4.2%	4.2%	15.5%	-1.1%	12.1%	5.8%	5.3%	7.5%	7.6%	5.4%	Mar-00
Russell MidCap	-5.0%	-4.7%	3.9%	13.4%	-4.4%	8.1%	7.2%	6.4%	8.7%	9.0%	8.1%	Mar-00
Denali	-5.0%	-3.4%	6.0%	18.9%	2.3%	17.8%	8.3%	7.6%	8.6%	8.9%	11.5%	Oct-09
Russell MidCap Value	-5.1%	-4.5%	0.5%	11.0%	-2.0%	11.0%	6.1%	5.2%	6.8%	7.9%	10.9%	Oct-09
Xponance S&P 400 Index	-5.3%	-4.2%	4.2%	15.5%	-1.2%	11.9%	8.2%				7.7%	Jun-19
S&P 400 MidCap	-5.3%	-4.2%	4.3%	15.5%	-1.1%	12.0%	8.3%	6.1%	8.8%	8.9%	7.8%	Jun-19
Small Cap Equity Composite	-5.8%	-6 .1%	4.6%	15.9%	-4.7%	12.4%	7.3%	4.0%	7.3%	6.3%	7.7%	Mar-00
Russell 2000	-5.9%	-5.1%	2.5%	8.9%	-8.7%	7.2%	5.4%	2.4%	6.6%	6.6%	6.6%	Mar-00
Ariel	-5.9%	-7.7%	3.8%	17.6%	-5.3%	12.2%	7.5%	4.5%	7.7%	7.3%	12.4%	Jan-91
Russell 2000 Value	-5.2%	-3.0%	-0.5%	7.8%	-5.8%	13.3%	5.5%	2.6%	5.9%	6.2%	10.5%	Jan-91
Channing	-5.5%	-3.9%	8.3%	16.4%	-3.1%	13.2%	7.6%	3.9%	6.7%	6.5%	10.2%	Dec-09
Russell 2000 Value	-5.2%	-3.0%	-0.5%	7.8%	-5.8%	13.3%	5.5%	2.6%	5.9%	6.2%	9.1%	Dec-09
Rhumbline S&P 600	-6.0%	-4.9%	0.8%	10.0%	-5.5%	12.0%	6.5%	3.1%			5.3%	Mar-18
S&P 600 SmallCap	-6.0%	-4.9%	0.8%	10.1%	-5.5%	12.1%	6.6%	3.2%	7.8%	8.1%	5.4%	Mar-18
Global Low Volatility Composite	-2.8%	-2.9%	-0.7%	9.7%	-2.7%	2.1%					-0.1%	Feb-20
Global Low Volatility Composite Custom Benchmark	-2.7%	-3.1%	0.2%	9.9%	-1.3%	3.9%					1.7%	Feb-20
Rhumbline S&P Global Low Volatility	-2.7%	-2.9%	-1.1%	9.2%	-1.8%	3.5%					1.0%	Feb-20
S&P Global Low Volatility Index	-2.7%	-3.3%	-0.4%	8.8%	-1.2%	5.0%					2.6%	Feb-20
Fidelity Global Low Volatility	-2.9%	-2.9%	-0.4%	10.1%	-3.3%	1.1%					1.1%	Sep-20
MSCI World Minimum Volatility Index	-2.7%	-2.9%	0.7%	10.7%	-1.5%	3.1%	2.3%	4.0%	5.6%	7.0%	3.1%	Sep-20

Annualized Performance (Net of Fees)

Market Value: \$1,881.7 Million and 100.0% of Fund

	1 Mo	3 Mo	YTD	1 Yr	2 Yrs	3 Yrs	4 Yrs	5 Yrs	7 Yrs	10 Yrs	Inception	Inception Date
Non-U.S. Equity Composite	-4.4%	-3.4%	9.2%	22.5%	-6.4%	3.7%	4.9%	3.3%	4.9%	3.7%	3.6%	Mar-00
MSCI ACWI ex USA	-3.2%	-3.8%	5.3%	20.4%	-5.1%	3.7%	3.6%	2.6%	4.7%	3.3%	3.5%	Mar-00
Northern Trust ACWI ex US	-3.1%	-3.8%	5.3%	21.4%	-4.6%	3.9%	3.8%	2.8%	5.0%		4.9%	Aug-15
MSCI ACWI exUS IMI	-3.2%	-3.4%	5.8%	20.8%	-5.0%	4.3%	4.2%	3.1%	5.2%	4.0%	5.2%	Aug-15
Brown Capital	-6.5%	-5.3%	10.1%	22.5%	-12.7%	-3.5%	1.9%	1.2%	3.7%	3.9%	5.2%	Nov-09
MSCI EAFE	-3.4%	-4.1%	7.1%	25.6%	-3.0%	5.8%	4.4%	3.2%	5.3%	3.8%	4.8%	Nov-09
LSV	-2.6%	-2.3%	6.5%	26.3%	-3.0%	8.0%	5.4%	2.6%	5.5%		5.4%	Jul-15
MSCI EAFE Small Cap	-4.4%	-3.5%	1.8%	17.9%	-10.5%	1.1%	2.5%	0.8%	4.0%	4.3%	3.9%	Jul-15
Northern Trust Emerging Markets	-2.7%	-3.1%	1.4%	11.9%	-10.3%	-2.2%	0.9%	0.3%	2.9%		1.6%	Nov-14
MSCI Emerging Markets	-2.6%	-2.9%	1.8%	11.7%	-10.4%	-1.7%	1.2%	0.6%	3.2%	2.1%	1.8%	Nov-14
ARGA Emerging Markets Equity	-2.9%	-3.1%	9.2%	27.6%	3.4%	15.8%	9.8%	7.5%			6.3%	Oct-17
MSCI Emerging Markets	-2.6%	-2.9%	1.8%	11.7%	-10.4%	-1.7%	1.2%	0.6%	3.2%	2.1%	-0.3%	Oct-17
MSCI Emerging Markets Value	-1.0%	-0.8%	5.7%	16.0%	-5.9%	4.4%	1.8%	0.4%	3.1%	1.2%	0.1%	Oct-17
J O Hambro EM Small Cap Fund	-3.6%	-1.3%	13.4%	20.7%	-3.7%	9.0%	10.4%				8.9%	Nov-18
MSCI Emerging Markets Small Cap	-2.1%	2.9%	13.7%	23.1%	-2.8%	10.6%	9.7%	6.5%	6.0%	4.6%	8.0%	Nov-18

Annualized Performance (Net of Fees)

Market Value: \$1,881.7 Million and 100.0% of Fund

	1 Mo	3 Mo	YTD	1 Yr	2 Yrs	3 Yrs	4 Yrs	5 Yrs	7 Yrs	10 Yrs	Inception	Inception Date
Hedge Fund Composite	0.0%	0.0%	0.0%	0.0%	-0.3%	-30.5%	-23.9%	-19.6%	-13.4%	-8.8%	-3.1%	Dec-05
HFRI FOF: Conservative Index	0.4%	1.5%	3.5%	5.0%	2.1%	5.7%	4.8%	4.1%	4.1%	3.5%	2.7%	Dec-05
Real Estate Composite	-2.0%	-2.2%	-7.9%	-12.5%	1.4%	5.9%	4.6%	4.4%	5.1%	7.1%	6.5%	Dec-81
NFI-ODCE	-0.7%	-2.2%	-8.2%	-12.9%	2.7%	6.2%	4.7%	4.7%	5.4%	7.2%	6.4%	Dec-81
CPI +5%	0.7%	2.1%	7.6%	8.9%	11.2%	11.0%	9.8%	9.2%	8.7%	7.9%		Dec-81
Open-End Real Estate Composite	-2.4%	-2.7%	-9.1%	-13.9%	1.2%	4.8%	3.4%	3.2%	4.2%	6.4%	6.9%	Apr-13
NFI-ODCE	-0.7%	-2.2%	-8.2%	-12.9%	2.7%	6.2%	4.7%	4.7%	5.4%	7.2%	7.5%	Apr-13
Heitman America Real Estate	-2.6%	-2.6%	-8.4%	-13.0%	4.4%	8.0%	4.9%	4.5%	5.2%	7.0%	7.5%	Jan-13
NFI-ODCE	-0.7%	-2.2%	-8.2%	-12.9%	2.7%	6.2%	4.7%	4.7%	5.4%	7.2%	7.6%	Jan-13
JPMorgan Strategic Property Fund	-2.4%	-3.3%	-8.2%	-12.9%	1.3%	5.1%	4.0%	3.8%	4.6%			Oct-00
NFI-ODCE	-0.7%	-2.2%	-8.2%	-12.9%	2.7%	6.2%	4.7%	4.7%	5.4%	7.2%	6.6%	Oct-00
PRISA I	-3.3%	-3.3%	-7.1%	-12.6%	1.9%	6.1%	4.9%	5.1%	5.7%	7.6%	6.5%	Jan-01
NFI-ODCE	-0.7%	-2.2%	-8.2%	-12.9%	2.7%	6.2%	4.7%	4.7%	5.4%	7.2%	6.5%	Jan-01
Rreef America II	-2.4%	-2.4%	-9.9%	-13.2%	3.6%	6.6%	5.4%	5.4%	6.1%	7.8%	7.0%	Oct-00
NFI-ODCE	-0.7%	-2.2%	-8.2%	-12.9%	2.7%	6.2%	4.7%	4.7%	5.4%	7.2%	6.6%	Oct-00
UBS Trumbull Property Fund	-1.6%	-1.6%	-11.9%	-16.6%	-1.4%	1.6%	0.5%	0.1%	1.6%		2.4%	Oct-15
NFI-ODCE	-0.7%	-2.2%	-8.2%	-12.9%	2.7%	6.2%	4.7%	4.7%	5.4%	7.2%	5.9%	Oct-15
Closed-End Real Estate Composite	0.8%	0.8%	2.0%	1.0%	1.9%	17.7%	16.0%	14.5%	12.3%	12.5%	12.6%	Apr-13
NPI	-0.5%	-1.4%	-5.0%	-8.3%	3.1%	6.1%	5.0%	5.3%	5.8%	7.4%	7.6%	Apr-13
nfrastructure Composite	-1.3%	-2.8%	2.3%	9.3%	2.7%	7.0%	5.6%	7.0%			7.3%	Apr-17
Dow Jones Brookfield Global Infrastructure Index	-4.6%	-8.1%	-6.8%	2.1%	-3.3%	3.8%	0.2%	3.3%	3.4%	4.7%	3.2%	Apr-17
SOFR + 4%	0.8%	2.3%	6.8%	8.8%	6.8%	5.9%	5.6%	5.8%				Apr-17
FlexShares STOXX Global Broad Infrastructure Index Fund	-4.5%	-6.9%	-2.0%	8.6%	-4.4%	1.6%	0.8%	3.3%			3.5%	Apr-17
Dow Jones Brookfield Global Infrastructure Index	-4.6%	-8.1%	-6.8%	2.1%	-3.3%	3.8%	0.2%	3.3%	3.4%	4.7%	3.2%	Apr-17
IFM Global Infrastructure L.P.	1.0%	0.4%	5.5%	9.8%	8.8%	11.8%	9.8%	10.3%			11.9%	Mar-18
Bloomberg US Aggregate TR	-2.5%	-3.2%	-1.2%	0.6%	-7.3%	-5.2%	-2.3%	0.1%	-0.1%	1.1%	0.2%	Mar-18
CPI +4%	0.6%	1.9%	6.8%	7.8%	10.1%	10.0%	8.8%	8.2%	7.7%	6.9%	8.0%	Mar-18
Private Equity Composite	0.6%	0.9%	5.4%	8.1%	8.6%	17.3%	16.3%	15.0%	13.6%	12.6%	8.7%	Dec-07
Burgiss Global All Private Equity	-0.6%	-0.6%	2.7%	3.4%	-0.2%	15.7%	16.8%	15.7%	16.2%	15.2%	11.7%	Dec-07
Open-End Private Equity Composite	0.1%	1.1%	6.4%	11.0%	6.3%	12.2%	11.6%	11.4%			11.2%	Dec-17
MSCI World	-4.3%	-3.5%	11.1%	22.0%	-1.0%	8.1%	8.7%	7.3%	9.3%	8.3%	7.3%	Dec-17

Total Fixed Income Composite

Fee Schedule

Market Value: \$249.1 Million and 13.2% of Fund

Asset Class	Investment Manager	Fee Schedule	Expense Ratio & Estimated Annual Fee ¹	Industry Median ²
Core Plus Fixed Income	Amalgatrust	0.30% on the first \$25 million 0.285% on the next \$25 million 0.20% on the Balance	0.29% \$151,657	0.30%
Core Fixed Income	Baird Advisors	0.22% on the first \$50 million 0.20% on the next \$50 million 0.15% on the Balance	0.22% \$116,306	0.26%
Core Fixed Income	Rhumbline Core Bond Pooled Index Fund	0.0175% on the Balance	0.02% \$8,304	0.06%
EM Fixed Income	MetLife Investment Management EMD	0.65% on the Balance	0.65% \$341,019	0.60%
Senior Secured Loans	Symphony	0.50% on the Balance	0.50% \$216,741	0.50%
Total Investment Management Fee	25		0.33% \$834,027	0.34%

¹ Expense Ratio & Estimated Annual Fee are Based on Market Value at Quarter End.

² Source: 2019 Marquette Associates Investment Management Fee Study.



Fee Schedule

Market Value: \$516.4 Million and 27.4% of Fund

Asset Class	Investment Manager	Fee Schedule	Market Value: \$516.4 Million and Expense Ratio & Estimated Annual Fee ¹	Industry Median ²
Large-Cap Core	Northem Trust S&P 500	0.005% on the Balance	0.01% \$11,082	0.02%
Large-Cap Value	Edgar Lomax	0.54% on the first \$50 million 0.40% on the next \$25 million 0.35% on the next \$25 million 0.30% on the Balance	0.54% \$219,717	0.60%
Large-Cap Value	Paradigm	0.50% on the first \$50 million 0.40% on the next \$50 million 0.30% on the next \$50 million 0.20% on the Balance	0.50% \$240,565	0.60%
Mid-Cap Value	Denali	0.75% on the first \$25 million 0.70% on the next \$25 million 0.65% on the Balance	0.75% \$25,118	0.75%
Small-Cap Value	Ariel	0.60% on the first \$10 million 0.50% on the next \$10 million 0.40% on the Balance	0.46% \$244,273	0.81%
Small-Cap Value	Channing	0.75% on the first \$25 million 0.65% on the next \$25 million 0.60% on the next \$50 million 0.55% on the Balance	0.73% \$219,356	0.90%
Small-Cap Core	Rhumbline S&P 600	0.0175% on the Balance	0.02% \$2,997	0.05%
Mid-Cap Core	Xponance S&P 400 Index	0.03% on the Balance	0.03% \$30,614	0.06%
Total Investment Manageme	nt Fees		0.19% \$993,723	0.27%

¹ Expense Ratio & Estimated Annual Fee are Based on Market Value at Quarter End. ² Source: 2019 Marquette Associates Investment Management Fee Study.

Non-U.S. Equity Composite

Fee Schedule

Asset Class	Investment Manager	Fee Schedule	Expense Ratio & Estimated Annual Fee ¹	Industry Median ²
Non-U.S. Large-Cap Core	Brown Capital	0.75% on the first \$50 million 0.65% on the next \$50 million 0.55% on the next \$50 million 0.50% on the next \$150 million 0.45% on the Balance	0.70% \$702,755	0.58%
Non-U.S. Small-Cap Core	LSV	1.00% on the first \$25 million 0.90% on the next \$25 million 0.80% on the Balance	0.97% \$340,791	0.90%
Non-U.S. Large-Cap Core	Northern Trust ACWI ex US	0.035% on the Balance	0.04% \$4,400	0.10%
Emerging Markets	Northem Trust Emerging Markets	0.10% on the Balance	0.10% \$17,756	0.20%
Emerging Markets	ARGA Emerging Markets Equity	0.97% on the Balance	0.97% \$485,467	0.85%
EM Small-Cap	J O Hambro EM Small Cap Fund	0.70% on the Balance Plus 15% Performance Fee, Capped at 0.95%	0.70% \$464,845	1.08%
Global Low-Volatility	Fidelity Global Low Volatility	0.24% on the first \$50 million 0.22% on the next \$50 million 0.20% on the Balance	0.23% \$199,678	0.42%
Global Low-Volatility	Rhumbline S&P Global Low Volatility	0.085% on the Balance	0.09% \$55,011	0.42%
Total Investment Management F	ees		0.52% \$2,270,703	0.63%

¹ Expense Ratio & Estimated Annual Fee are Based on Market Value at Quarter End.

² Source: 2019 Marquette Associates Investment Management Fee Study.

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