

## AGENDA

### FOR THE 525TH RETIREMENT MEETING OF OCTOBER 27, 1992

1. Meeting will be called to order at 10:30 a.m., Harris Trust & Savings Bank, 111 West Monroe Street, Executive Dining Rooms C & D - West Side, 37th floor.
2. Roll call.
3. Approval of the Minutes of the 524th Meeting held September 29, 1992.
4. Investment Subcommittee report.
5. Real Estate Subcommittee report.
6. Subcommittee on General Administration.
  - a) Announcement of deaths reported since the last meeting.
  - b) Presentation of Pre-Retirement Surviving Spouse Allowances for approval.
  - c) Presentation of new retirement applications for approval.
    - (i) Robert Jacobson - #22957 - request for retroactivity to 10/1/92.
    - (ii) Rochelle Brooks - #9317 - request for retroactivity to 5/1/90.
    - (iii) Carol Fabiano - #9732 - request for retroactivity to 10/1/92.
    - (iv) Moses Raspberry - #13685 - request for retroactivity to 10/1/92.
    - (v) Doris Moore - #23417 - request for retroactivity to 5/1/91.
  - d) Presentation of Death Benefits for approval.
  - e) Presentation of Refunds of Contributions for approval.
  - f) Presentation of Bills and Remittances for approval.

g) Request for consideration under Rule No. 31.

- (i) Margaret Nolan
- (ii) Raymond Bittner
- (iii) Thomas Marasovich
- (iv) John Meneghini

h) Frank Star - #13779 - returned to duty on 9/2/92.

i) Nolan Cowley - #13982 - returned to duty on 10/5/92.

7. Unfinished business.

(a) Retired Independent Contractors - discussion.

8. Report by Executive Director of Fund performance.

9. Adjournment.

10/19/92

## RETIREMENT PLAN FOR CHICAGO TRANSIT AUTHORITY EMPLOYEES

The 525th Meeting of the Retirement Allowance Committee was held Tuesday, October 27, 1992, 10:30 A.M., at the Harris Trust & Savings Bank, 111 West Monroe Street - 37th floor, Executive Dining Room. The following were in attendance:

Ms. W. Black	Mr. C. Andersen
Mr. T. Collins	Mr. A. Mandolini
Mr. L. Brown	Mr. M. Holzman
Mr. J. Forte	Mr. E. Hill

Mr. D. Perk, Executive Director was present. Alternate D. Hillock sat in C. Burrus' stead. Alternate L. Morris sat in I. Thomas' stead. Alternate R. Baughn was also in attendance. Messrs. R. Pirovano, W. Ross, L. Smith and Ms. P. Williams of the Pension Office staff were present. Messrs. B. Baker, F. Duda, Mrs. S. Ross and Ms. D. Burton of the Harris Trust & Savings Bank were present. Messrs. B. Scholz, R. Goldman, J. Henderson, T. Vernon and R. Crawford, pensioner representatives were also present. Mr. R. Burke, Plan Attorney was also in attendance.

In the absence of the Chairman, a Chairman Pro Tempore had to be nominated. Mr. T. Collins made a motion that Mr. J. Forte serve as Chairman Pro Tempore, Mr. Morris seconded the motion and the Committee unanimously approved.

- (1) The Chairman Pro Tempore called the meeting to order at 10:38 A.M.
- (2) A roll call was taken which indicated that a quorum of Committee members was present.
- (3) On a motion by Mr. Holzman, seconded by Ms. Black, the Committee unanimously approved the Minutes of the 524th meeting held September 29, 1992.
- (4) There was no Investment Subcommittee meeting held this month.

The Chairman Pro Tempore then suggested that the Real Estate Subcommittee report be deferred until the arrival of Mr. Hill.

(6) Ms. W. Black, Chairperson of the General Administration Subcommittee reported on the meeting of Thursday, October 22, 1992. She noted that agenda items 6 (b) - (i) were reviewed and asked for approval of items 6 (b) - (f). She noted that agenda item 6 (g) was discussed at the subcommittee meeting and there was a motion made by C. Andersen, seconded by Mr. Brown, for approval of these employees for consideration under Rule No. 31 which is subject to approval by the full Committee. She noted that if these employees are approved by the full Committee, there was also a motion made at the subcommittee meeting for an amendment to Rule #31 to reflect the payment schedule that is entailed under Rule #21 to give these individuals a 13-month period for repayment of their contributions. She then asked for Committee approval for items 6 (b) - (f) and on a motion by Mr. Brown, seconded by Mr. Andersen, the Committee unanimously approved the requested agenda items.

With regards to item 6 (g), she noted that all the employees that are requesting consideration under Rule #31 have been out of the Plan for at least three years and all were paid a settlement from the Authority and in order to make them "whole" or reinstated in the Retirement Plan with no loss in service, the employee and the Authority should be required to repay the appropriate pension contributions as if they had been in the Plan all along. There was then Committee discussion regarding the Margaret Nolan case whereby Ms. Nolan resigned from the Authority from the Affirmative Action Department on April 2, 1988 because she said, her employment was "intolerable" under her supervisor and claimed that she was intentionally forced to resign because of the pressure that she was receiving from this individual. Ms. Nolan filed a harrassment lawsuit against the Authority and her supervisor and three other subordinates in this department also filed lawsuits against this supervisor. There was some discussion whether approval of such cases would set up a possible precedent for other individuals who "claimed" that they were "forced" to resign because of these types of conflicts, and the Plan Attorney then stated that such cases should be researched individually for their validity according to their court orders. Mr. Burke then spoke to the Committee stating what the criteria are for consideration under this rule and that any financial award that an employee receives from court orders, findings or settlement agreements are to be considered compensation from the Authority and contributions should be paid by the employee and the Authority accordingly. Mr. Burke then stated that in his opinion, Ms. Nolan's case is valid for consideration and qualifies under Rule #31.

On a motion by Mr. Holzman, seconded by Mr. Brown, the Committee agreed for approval of item 6 (h). Messrs. Collins and Morris voted nay. The Chairperson also noted that at the subcommittee meeting, a motion was made by Mr. Andersen, seconded by Mr. Forte, that for any individual considered under Rule #31 that they are to pay their pension contributions as stated under Rule #21 and if the payments are not made the benefit will be forfeited. On a motion by Mr. Collins, seconded by Ms. Black, the Committee unanimously approved that any individual approved under Rule #31 would have the same 13-month period for repayment of pension contributions as stated under Rule #21. A motion was then made by Mr. Andersen, seconded by Mr. Brown to accept filing of the General Administration Subcommittee report. The Committee unanimously approved.

(4) Mr. Hill, Chairman of the Real Estate Subcommittee reported on his meeting of October 16, 1992. He stated that the meeting was basically regarding the disposition of the Meridian Business park property and the subcommittee voted to recommend to the full Committee a number of recommendations (per the attached meeting minutes). Mr. Hill then made a motion for acceptance of the recommendations for the Meridian Business Park property, Mr. Mandolini seconded the motion and the Committee unanimously approved. He also noted that there was a brief discussion regarding the 191 North Wacker building, whereby the Plan Attorney stated that the foreclosure process is forthcoming on this property and the process is expected to last about six months.

(7) The Plan Attorney then turned the Committee's attention to a discussion of the retired independent contractors and stated that he would like to hold this issue in abeyance for further discussion by the appropriate parties and would present some suggestions for dealing with this issue at the next meeting.

(8) The Executive Director then turned the Committee's attention to the Report on Deposits, Disbursements and Investments in the Trustee Summary and noted that the September 1992 performance for the total Fund was +1.33% and the value of the total assets of the Plan as of September 30, 1992 amounted to \$1,117,365,944.00. The Real Estate portfolio showed little or no activity and had some write downs.

There was also no activity on the J. P. Morgan Oil and Gas account. Pan Agora was up for the month by \$85,000.00. All equity managers, except one, had positive numbers in their September performance and, as a group, are continuing to outperform the S & P 500 index. He also noted that all the fixed income managers had positive numbers for the month. The Executive Director also stated that he and Randy Gibeaut currently are working to negotiate a deal with selling off the DFW-West property in Texas. He noted that Cushman-Wakefield has appraised the property for \$3.3M and RREEF has appraised it at \$3,050,000. The Executive Director then reported that he has received a fax from Metric Institutional stating that they would be making a distribution totaling \$175,000 on October 29th.

There being no further business, the Committee unanimously agreed to adjourn at 11:30 A.M.

---

EXECUTIVE SECRETARY,  
RETIREMENT ALLOWANCE COMMITTEE

---

CHAIRMAN,  
RETIREMENT ALLOWANCE COMMITTEE

---

DATED